984

-768-B-4

L 2.122/4-2:984

Area Wage Survey
Fort Smith, AR-OK
December 1984

U.S. Department of Labor
Bureau of Labor Statistics
Summary
January 1985

This summary presents results of a December 1984 survey of occupational wages in the Fort Smith Standard Metropolitan Statistical Area, which consists of Crawford and Sebastian Counties, Ark. and LeFlore and Sequoyah Counties, Okla. This is 1 of 92 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 64 establishments employing 20,165 workers was selected to represent 139 establishments employing 29,837 workers in the area. (See table 2 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

NEWARK PUBLIC LIBRARY

MAR 25 1986

U. S. GOVT. PUBS.
DEPOSITORY 375

L 2.122/4-2:

READEX FICHE best copy available

Table 1. Hourly earnings[1] of selected occupations in Fort Smith, AR-OK, December 1984

Occupation	Number of workers			Hourly earnings (all workers)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																			
	All[2]	Men	Women	Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00
Secretaries	82	2	80	7.42	7.05	6.41- 7.76	–	–	–	–	6	4	11	14	20	11	6	1	–	1	1	2	–	1	3	1
Secretaries I	21	–	21	6.37	6.63	5.63- 6.92	–	–	–	–	5	2	2	8	2	2	–	–	–	–	–	–	–	–	–	–
Secretaries II	7	–	7	6.78	6.29	– –	–	–	–	–	–	–	5	–	–	1	1	–	–	–	–	–	–	–	–	–
Secretaries III	48	2	46	7.69	7.19	6.85- 7.61	–	–	–	–	1	2	4	6	18	8	2	–	–	1	–	2	–	1	3	–
Secretaries IV	6	–	6	9.65	8.66	– –	–	–	–	–	–	–	–	–	–	–	3	1	–	–	1	–	–	–	–	1
Typists	9	–	9	5.29	5.13	– –	–	–	–	3	3	2	–	–	1	–	–	–	–	–	–	–	–	–	–	–
Typists I	9	–	9	5.29	5.13	– –	–	–	–	3	3	2	–	–	1	–	–	–	–	–	–	–	–	–	–	–
File clerks	11	–	11	4.94	4.80	– –	–	2	2	5	–	–	–	1	1	–	–	–	–	–	–	–	–	–	–	–
File clerks I	9	–	9	4.47	4.80	– –	–	2	2	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	15	–	15	5.73	4.75	4.75- 6.82	–	3	–	6	–	–	2	–	3	–	–	–	–	–	–	–	–	1	–	–
Key entry operators	72	–	72	7.36	6.28	5.75- 8.25	–	–	4	5	3	16	12	5	6	2	1	1	2	–	–	–	–	15	–	–
Key entry operators I	40	–	40	5.81	5.79	5.19- 6.35	–	–	4	5	3	13	7	4	3	–	–	–	1	–	–	–	–	–	–	–
Key entry operators II	32	–	32	9.30	9.00	6.47-11.93	–	–	–	–	–	3	5	1	3	2	1	1	1	–	–	–	–	15	–	–
Computer operators	49	27	22	8.12	7.36	6.25- 9.88	–	–	–	–	–	5	12	5	3	6	1	4	–	3	–	–	–	10	–	–
Computer operators I	6	3	3	6.07	6.08	– –	–	–	–	–	–	3	3	–	–	–	–	–	–	–	–	–	–	–	–	–
Computer operators II	36	20	16	8.57	7.81	6.36-11.93	–	–	–	–	–	2	9	4	1	3	–	4	–	3	–	–	–	10	–	–
Drafters	45	41	4	9.01	9.45	7.67- 9.45	–	–	–	–	–	–	2	2	2	6	1	3	20	–	4	3	–	2	–	–
Drafters III	22	18	4	8.68	8.47	7.50-10.18	–	–	–	–	–	–	–	2	2	6	1	2	2	–	4	3	–	–	–	–
Electronics technicians	29	29	–	11.09	12.11	9.12-12.12	–	–	–	–	–	–	–	–	–	–	–	5	6	–	–	3	–	–	9	6
Electronics technicians II	28	28	–	11.11	12.11	9.11-12.12	–	–	–	–	–	–	–	–	–	–	–	5	6	–	–	2	–	–	9	6
Maintenance electricians	96	95	1	10.02	10.52	9.30-11.42	–	–	–	–	4	–	3	–	6	–	–	7	12	12	–	10	35	7	–	–
Maintenance machinists	20	20	–	9.00	8.92	7.45- 9.97	–	–	–	–	–	–	–	–	6	–	–	5	3	2	–	3	1	–	–	–
Maintenance mechanics (machinery)	283	281	2	9.91	10.34	9.08-11.42	–	–	–	–	–	2	3	8	12	1	18	24	42	24	28	31	66	24	–	–
Motor vehicle mechanics	34	34	–	10.63	11.42	9.15-12.84	–	–	–	–	–	–	–	–	6	–	–	2	5	3	–	–	8	–	3	7
General maintenance workers	37	37	–	5.43	5.50	4.75- 5.75	–	–	8	2	8	10	6	3	–	–	–	–	–	–	–	–	8	–	–	–
Tool and die makers	137	137	–	11.37	11.87	10.78-11.87	–	–	–	–	–	–	–	–	–	–	–	–	–	4	30	4	15	69	15	–
Stationary engineers	9	9	–	8.08	5.90	– –	–	–	–	–	–	5	–	–	–	–	–	1	–	–	–	–	3	–	–	–
Truckdrivers	97	93	–	7.14	6.89	5.00- 7.52	–	6	10	7	10	4	2	11	22	1	3	–	1	10	–	–	–	–	–	10
Truckdrivers, light truck	21	21	–	5.19	5.00	4.49- 5.69	–	3	3	3	6	3	–	1	–	1	1	–	–	–	–	–	–	–	–	–
Truckdrivers, medium truck	25	21	–	7.96	6.89	6.89- 9.08	–	–	1	4	–	1	–	8	2	–	2	–	1	1	–	–	–	–	–	5
Truckdrivers, tractor-trailer	33	33	–	7.64	7.30	4.25- 9.85	–	3	6	–	4	–	2	1	3	–	–	–	–	9	–	–	–	–	–	5
Shipping packers	76	67	9	5.81	6.04	5.37- 6.25	–	–	10	–	11	16	32	1	4	–	–	1	1	–	–	–	–	–	–	–
Material handling laborers	141	125	16	5.64	5.55	4.35- 6.88	12	6	20	1	27	22	3	16	17	16	1	–	–	–	–	–	–	–	–	–
Forklift operators	477	441	36	8.25	8.92	7.07- 9.61	–	12	12	5	2	10	23	31	69	42	–	39	13	219	–	–	–	–	–	–
Guards	41	41	–	5.33	5.75	4.50- 5.87	–	6	1	7	6	14	1	5	–	–	–	–	1	–	–	–	–	–	–	–
Guards I	41	41	–	5.33	5.75	4.50- 5.87	–	6	1	7	6	14	1	5	–	–	–	–	1	–	–	–	–	–	–	–
Janitors, porters, and cleaners	189	139	50	6.09	5.60	4.45- 7.12	6	16	26	23	15	22	6	20	15	2	5	1	14	18	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Table 2. Establishments and workers within scope of survey and number studied in Fort Smith, AR-OK,[1] December 1984

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	139	64	29,837	100	20,165
Manufacturing	50	80	35	21,045	71	15,678
Nonmanufacturing[5]	50	59	29	8,792	29	4,487

[1] The Fort Smith Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Crawford and Sebastian Counties, Ark. and LeFlore and Sequoyah Counties, Okla. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding local cabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

U.S. GOVERNMENT PRINTING OFFICE: 1985-461-558/5209

U.S. Department of Labor
Bureau of Labor Statistics
Washington, D.C. 20212

Official Business
Penalty for private use, $300

Postage and Fees Paid
U.S. Department of Labor

Third Class Bulk Rate

Permit No. G-59

U.S.MAIL

Bureau of Labor Statistics Regional Offices

Region I
1603 John F. Kennedy Federal Building
Government Center
Boston, Mass. 02203
Phone: 223-6761 (Area Code 617)

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Region II
Suite 3400
1515 Broadway
New York, N.Y. 10036
Phone: 944-3121 (Area Code 212)

New Jersey
New York
Puerto Rico
Virgin Islands

Region III
3535 Market Street
P.O. Box 13309
Philadelphia, Pa. 19101
Phone: 596-1154 (Area Code 215)

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV
Suite 540
1371 Peachtree St. N.E.
Atlanta, Ga. 30367
Phone: 881-4418 (Area Code 404)

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V
9th Floor, 230 S. Dearborn St.
Chicago, Ill. 60604
Phone: 353-1880 (Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI
U.S. Department of Labor
Bureau of Labor Statistics
Federal Building
525 Griffin Street, Rm. 221
Dallas, Texas 75202
Phone: 767-6971 (Area Code 214)

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Regions VII and VIII
Federal Office Building
911 Walnut St., 15th Floor
Kansas City, Mo. 64106
Phone: 374-2481 (Area Code 816)

VII	VIII
Iowa	Colorado
Kansas	Montana
Missouri	North Dakota
Nebraska	South Dakota
	Utah
	Wyoming

Regions IX and X
450 Golden Gate Ave.
Box 36017
San Francisco, Calif. 94102
Phone: 556-4678 (Area Code 415)

IX	X
Arizona	Alaska
California	Idaho
Hawaii	Oregon
Nevada	Washington

GPO 921-437